

# Colonial Beach Public Schools



## *Annual Pay Scales*

SY 2024-2025

*Pending General Assembly approval of FY 25 Budget*



# Colonial Beach Public Schools

SY 2024-2025

Teacher & School Counselor

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$49,614
1	\$50,358
2	\$51,114
3	\$51,880
4	\$52,659
5	\$53,448
6	\$54,250
7	\$55,064
8	\$55,890
9	\$56,728
10	\$57,579
11	\$58,443
12	\$59,320
13	\$60,209
14	\$61,112
15	\$62,029
16	\$62,960
17	\$63,904
18	\$64,863
19	\$65,835
20	\$66,823
21	\$67,825
22	\$68,843
23	\$69,875
24	\$70,923
25	\$71,987
26	\$73,067
27	\$74,163
28	\$75,276
29	\$76,405
30	*\$77,551



# Colonial Beach Public Schools

SY 2024-2025

Instructional Assistant

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$20,045
1	\$20,346
2	\$20,651
3	\$20,961
4	\$21,275
5	\$21,595
6	\$21,918
7	\$22,247
8	\$22,581
9	\$22,920
10	\$23,263
11	\$23,612
12	\$23,967
13	\$24,326
14	\$24,691
15	\$25,061
16	\$25,437
17	\$25,819
18	\$26,206
19	\$26,599
20	\$26,998
21	\$27,403
22	\$27,814
23	\$28,231
24	\$28,655
25	\$29,085
26	\$29,521
27	\$29,964
28	\$30,413
29	\$30,870
30	*\$31,333



# Colonial Beach Public Schools

SY 2024-2025

## Principals

Placement is based on Years of Experience  
 Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the  
 Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$83,157
1	\$84,404
2	\$85,670
3	\$86,955
4	\$88,259
5	\$89,583
6	\$90,927
7	\$92,291
8	\$93,675
9	\$95,080
10	\$96,507
11	\$97,954
12	\$99,424
13	\$100,915
14	\$102,429
15	\$103,965
16	\$105,525
17	\$107,107
18	\$108,714
19	\$110,345
20	\$112,000
21	\$113,680
22	\$115,385
23	\$117,116
24	\$118,873
25	\$120,656
26	\$122,466
27	\$124,302
28	\$126,167
29	\$128,060
30	*\$129,980



# Colonial Beach Public Schools

SY 2024-2025

Directors/Supervisors

*\*Excludes Food Service*

Placement is based on Years of Experience

Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$68,819
1	\$69,852
2	\$70,899
3	\$71,963
4	\$73,042
5	\$74,138
6	\$75,250
7	\$76,379
8	\$77,524
9	\$78,687
10	\$79,868
11	\$81,066
12	\$82,282
13	\$83,516
14	\$84,769
15	\$86,040
16	\$87,331
17	\$88,641
18	\$89,970
19	\$91,320
20	\$92,690
21	\$94,080
22	\$95,491
23	\$96,923
24	\$98,377
25	\$99,853
26	\$101,351
27	\$102,871
28	\$104,414
29	\$105,980
30	*\$107,570



# Colonial Beach Public Schools

SY 2024-2025

Director/Supervisor of Food Service

Placement is based on Years of Experience  
 Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the  
 Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$51,614
1	\$52,389
2	\$53,174
3	\$53,972
4	\$54,782
5	\$55,603
6	\$56,437
7	\$57,284
8	\$58,143
9	\$59,015
10	\$59,901
11	\$60,799
12	\$61,711
13	\$62,637
14	\$63,576
15	\$64,530
16	\$65,498
17	\$66,480
18	\$67,478
19	\$68,490
20	\$69,517
21	\$70,560
22	\$71,618
23	\$72,693
24	\$73,783
25	\$74,890
26	\$76,013
27	\$77,153
28	\$78,311
29	\$79,485
30	*\$80,678



# Colonial Beach Public Schools

SY 2024-2025

Administrative Assistant

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$26,427
1	\$26,823
2	\$27,225
3	\$27,634
4	\$28,048
5	\$28,469
6	\$28,896
7	\$29,329
8	\$29,769
9	\$30,216
10	\$30,669
11	\$31,129
12	\$31,596
13	\$32,070
14	\$32,551
15	\$33,039
16	\$33,535
17	\$34,038
18	\$34,549
19	\$35,067
20	\$35,593
21	\$36,127
22	\$36,669
23	\$37,219
24	\$37,777
25	\$38,344
26	\$38,919
27	\$39,502
28	\$40,095
29	\$40,696
30	*\$41,307



# Colonial Beach Public Schools

SY 2024-2025

Assistant Principal & Division Psychologist

Placement is based on Years of Experience  
 Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the  
 Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$66,029
1	\$67,019
2	\$68,024
3	\$69,045
4	\$70,080
5	\$71,132
6	\$72,199
7	\$73,282
8	\$74,381
9	\$75,497
10	\$76,629
11	\$77,778
12	\$78,945
13	\$80,129
14	\$81,331
15	\$82,551
16	\$83,789
17	\$85,046
18	\$86,322
19	\$87,617
20	\$88,931
21	\$90,265
22	\$91,619
23	\$92,993
24	\$94,388
25	\$95,804
26	\$97,241
27	\$98,700
28	\$100,180
29	\$101,683
30	*\$103,208





# Colonial Beach Public Schools

SY 2024-2025

Department Coordinator

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

\*Longevity: Annual Increase is to be determined based on the Division's Budget

\*\*1.5% Increase between Steps

STEP**	Annual Salary
0	\$48,598
1	\$49,327
2	\$50,067
3	\$50,818
4	\$51,580
5	\$52,354
6	\$53,139
7	\$53,936
8	\$54,745
9	\$55,566
10	\$56,400
11	\$57,246
12	\$58,105
13	\$58,976
14	\$59,861
15	\$60,759
16	\$61,670
17	\$62,595
18	\$63,534
19	\$64,487
20	\$65,454
21	\$66,436
22	\$67,433
23	\$68,444
24	\$69,471
25	\$70,513
26	\$71,571
27	\$72,644
28	\$73,734
29	\$74,840
30	*\$75,963



# Colonial Beach Public Schools

SY 2024-2025

## Substitute Pay Scale

### Teacher

First ten (10) consecutive days	\$96.00 per day
<b>For consecutive days of teaching over ten (10)*</b>	
Non-Certificated	\$111.00 per day
Certificated	\$136.00 per day

*\* Must be pre-approved and meet qualifications set by Policy GCE*

### Custodian, Food, Transportation

Position	Rate
Substitute Custodian	\$15.00 per hour
Substitute Food Assistant	\$15.00 per hour
Substitute Bus Driver	\$49.58 per route
Substitute Car Driver	\$15.00 per hour