

Colonial Beach Public Schools



Annual Pay Scales

SY 2023-2024

Pending General Assembly approval of FY 24 Budget



Colonial Beach Public Schools

SY 2023-2024

Teacher & School Counselor

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$47,688.66
1	\$48,403.99
2	\$49,130.05
3	\$49,867.00
4	\$50,615.01
5	\$51,374.23
6	\$52,144.84
7	\$52,927.02
8	\$53,720.92
9	\$54,526.74
10	\$55,344.64
11	\$56,174.80
12	\$57,017.42
13	\$57,872.69
14	\$58,740.78
15	\$59,621.89
16	\$60,516.21
17	\$61,423.96
18	\$62,345.32
19	\$63,280.50
20	\$64,229.71
21	\$65,193.16
22	\$66,171.06
23	\$67,163.62
24	\$68,171.07
25	\$69,193.64
26	\$70,231.54
27	\$71,285.01
28	\$72,354.29
29	\$73,439.61
30	*\$74,541.19



Colonial Beach Public Schools

SY 2023-2024

Instructional Assistant

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$19,267.47
1	\$19,555.48
2	\$19,848.77
3	\$20,146.28
4	\$20,449.07
5	\$20,755.02
6	\$21,066.24
7	\$21,382.74
8	\$21,703.46
9	\$22,028.40
10	\$22,359.67
11	\$22,694.11
12	\$23,034.87
13	\$23,379.86
14	\$23,732.23
15	\$24,086.71
16	\$24,448.57
17	\$24,815.71
18	\$25,187.07
19	\$25,565.82
20	\$25,948.78
21	\$26,338.08
22	\$26,732.65
23	\$27,134.60
24	\$27,540.78
25	\$27,954.34
26	\$28,373.17
27	\$28,798.34
28	\$29,230.89
29	\$29,669.77
30	*\$30,114.98



Colonial Beach Public Schools

SY 2023-2024

Principals

Placement is based on Years of Experience

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$79,929.44
1	\$81,128.38
2	\$82,345.30
3	\$83,580.49
4	\$84,834.20
5	\$86,106.71
6	\$87,398.31
7	\$88,709.28
8	\$90,039.91
9	\$91,390.51
10	\$92,761.37
11	\$94,152.80
12	\$95,565.09
13	\$96,998.57
14	\$98,453.54
15	\$99,930.35
16	\$101,429.30
17	\$102,950.74
18	\$104,495.00
19	\$106,062.43
20	\$107,653.36
21	\$109,268.16
22	\$110,907.18
23	\$112,570.79
24	\$114,259.36
25	\$115,973.25
26	\$117,712.85
27	\$119,478.54
28	\$121,270.72
29	\$123,089.77
30	*\$124,936.13



Colonial Beach Public Schools

SY 2023-2024

Directors/Supervisors

**Excludes Food Service*

Placement is based on Years of Experience

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the
Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$66,148.50
1	\$67,140.73
2	\$68,147.84
3	\$69,170.06
4	\$70,207.61
5	\$71,260.72
6	\$72,329.63
7	\$73,414.58
8	\$74,515.79
9	\$75,633.53
10	\$76,768.03
11	\$77,919.56
12	\$79,088.35
13	\$80,274.67
14	\$81,478.79
15	\$82,700.98
16	\$83,941.49
17	\$85,200.61
18	\$86,478.62
19	\$87,775.80
20	\$89,092.44
21	\$90,428.82
22	\$91,785.26
23	\$93,162.04
24	\$94,559.47
25	\$95,977.86
26	\$97,417.53
27	\$98,878.79
28	\$100,361.97
29	\$101,867.40
30	*\$103,395.41



Colonial Beach Public Schools

SY 2023-2024

Director/Supervisor of Food Service

Placement is based on Years of Experience

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the
Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$49,611.38
1	\$50,355.55
2	\$51,110.88
3	\$51,877.55
4	\$52,655.70
5	\$53,445.54
6	\$54,247.22
7	\$55,060.94
8	\$55,886.84
9	\$56,725.15
10	\$57,576.02
11	\$58,439.67
12	\$59,316.26
13	\$60,206.00
14	\$61,109.09
15	\$62,025.73
16	\$62,956.12
17	\$63,900.46
18	\$64,858.96
19	\$65,831.85
20	\$66,819.33
21	\$67,821.61
22	\$68,838.94
23	\$69,871.53
24	\$70,919.60
25	\$71,983.40
26	\$73,063.15
27	\$74,159.09
28	\$75,271.48
29	\$76,400.55
30	*\$77,546.56



Colonial Beach Public Schools

SY 2023-2024

Administrative Assistant

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$25,401.02
1	\$25,782.04
2	\$26,168.77
3	\$26,561.30
4	\$26,959.72
5	\$27,364.12
6	\$27,774.57
7	\$28,191.19
8	\$28,614.07
9	\$29,043.27
10	\$29,478.93
11	\$29,921.11
12	\$30,369.93
13	\$30,825.48
14	\$31,287.86
15	\$31,757.18
16	\$32,233.53
17	\$32,717.04
18	\$33,207.79
19	\$33,705.91
20	\$34,211.50
21	\$34,724.67
22	\$35,245.53
23	\$35,774.23
24	\$36,310.83
25	\$36,855.50
26	\$37,408.33
27	\$37,969.45
28	\$38,538.99
29	\$39,117.08
30	*\$39,703.84



Colonial Beach Public Schools

SY 2023-2024

Assistant Principal & Division Psychologist

Placement is based on Years of Experience
 Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the
 Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$63,466.26
1	\$64,418.25
2	\$65,384.53
3	\$66,365.30
4	\$67,360.78
5	\$68,371.19
6	\$69,396.75
7	\$70,437.71
8	\$71,494.27
9	\$72,566.69
10	\$73,655.19
11	\$74,760.01
12	\$75,881.41
13	\$77,019.63
14	\$78,174.93
15	\$79,347.55
16	\$80,537.77
17	\$81,745.83
18	\$82,972.02
19	\$84,216.60
20	\$85,479.85
21	\$86,762.05
22	\$88,063.48
23	\$89,384.43
24	\$90,725.20
25	\$92,086.08
26	\$93,467.37
27	\$94,869.38
28	\$96,292.42
29	\$97,736.80
30	\$99,202.86



Colonial Beach Public Schools

SY 2023-2024

Department Coordinator

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$46,712
1	\$47,413
2	\$48,124
3	\$48,846
4	\$49,578
5	\$50,322
6	\$51,077
7	\$51,843
8	\$52,621
9	\$53,410
10	\$54,211
11	\$55,024
12	\$55,850
13	\$56,687
14	\$57,538
15	\$58,401
16	\$59,277
17	\$60,166
18	\$61,068
19	\$61,985
20	\$62,914
21	\$63,858
22	\$64,816
23	\$65,788
24	\$66,775
25	\$67,777
26	\$68,793
27	\$69,825
28	\$70,872
29	\$71,936
30	\$73,015



Colonial Beach Public Schools

SY 2023-2024

Substitute Pay Scale

Teacher

First ten (10) consecutive days	\$96.00 per day
For consecutive days of teaching over ten (10)*	
Non-Certificated	\$111.00 per day
Certificated	\$136.00 per day

** Must be pre-approved and meet qualifications set by Policy GCE*

Custodian, Food, Transportation

Position	Rate
Substitute Custodian	\$12.00 per hour
Substitute Food Assistant	\$12.00 per hour
Substitute Bus Driver	\$44.55 per route
Substitute Car Driver	\$12.00 per hour